

Employee Application & Change Form

Individuals in Groups with 2-19 Eligible Employees





Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. The Lincoln National Life Insurance Company is an affiliate of the Lincoln National Corporation.

Employee Application/Change Form for Individuals in Groups with 2-19 Eligible Employees

INSURANCE WAIVER						
COMPLETE THE WAIVER SECTION BELOW ONLY if you do no	t want any coverage or want to waive some of the coverage options.					
 A. Waived coverages: I do not want (Check all that apply) Self: Health Dental Dependent: Health Dental 						
1 2 3	4 5					
□ Life/Disability						
 B. Please indicate reason for waiving coverage. I have: (Check No coverage 	one)					
Other coverage:						
Coverage through my spouse's employer. Company na	me:					
C. Terms and Declarations:						
	I understand that if I check any box in Question A of this Waiver I am choosing not to have those persons covered under the health, life or disability insurance designated, and any later application for enrollment and acceptance will be subject to all underwriting requirements.					
may be able to enroll yourself or your dependents in this or reach the plan's lifetime benefit maximum; or (2) the em However, you must request enrollment within 31 days afte met, or employer's contribution ends). If you or your depe coverage under the State Children's Health Insurance Pro- must request enrollment within 60 days after such an eve	Idents (including your spouse) because of other insurance coverage, you plan if: (1) you or your dependents lose eligibility for that other coverage ployer stops contributing towards your or your dependents' other coverage. er the applicable event occurs (other coverage ends, lifetime maximum is endent either become eligible for premium assistance or lose eligibility for bgram (SCHIP), you will also be able to enroll in this plan. However, you nt. In addition, if you have a new dependent as a result of marriage, birth, nroll yourself and your dependents, provided that you request enrollment ement for adoption.					
I have read and understand the above terms:						
Current Employer:						
Print Employee Name:	Employee Social Security Number:					
Print Spouse Name:	Spouse Social Security Number:					
Employee Signature:	Date:					

Employee Name		Group/Co	mpany #								
Social Security #		Section #	(required)								
1. ACTION REQUE	STED										
D New Policy App	lication or 🗆 COBRA/St	ate Contin	uation		Policy Change						
	_						nge:		(0	Optional)	
Select Coverage: (e Date: Check all that apply)			Act	quested Date o ion: (Check the ⊐ Address cha	e type	of chang	ge) v oddro	nee in C	action 2)	
│ □ HMO Prod │ □ POS Prod	uct Name:				_ 			v auuru			n 3)
HDHP Prod	uct Name: uct Name:			5	□ Add depende □ Delete depen	dent	from pòl	icy (Lis	st depen	dént(s) in S	ection 3)
□ Vital Access	Product Name:				□ Add spouse □ Name chang	aue to e. For	marriag mer Nam)e. (Comi 1e:	mon Law a	pplies)(List spou	se in Section 3)
	plete Life and Disability I	Benefit sec	tion	E	⊐ Cancel cover						
□ Other:					⊐ Other						
2. EMPLOYEE INF	ORMATION										
Last Name		First Na	ime		MI Social Se	curity #		Date	e of Birth	(MM/DD/YYYY)	Gender
Employment Status:			Marital Stat		□ Single		Narried,	Date M	larried [.]		
Active. Full Tim	e Date of (Re)Hire:		.	u3.	Divorced		Separated		Widow	/ed	
Retired/Early R	etiree ion Date:		Job Title							Departmen	t #
Home Address	IUII Dale	_	City				State			Zip Code	
Home Address			Oity				Jiaic				
Email Address			Home Phon	e Nun	nber		Primary	Care Ph	nysician (d	optional)	
3. COVERED DEPE	INDENTS										
Relationship	First Name	Last Nam	e (if different)	So	cial Security #	Date	of Birth	Gender	Primary	Care Physiciar	ı (optional)
Spouse								□ M □ F			
Child ¹ Adopted	d ²			-							
$\Box Stepchild^{1} \Box Other^{2}$ $\Box Child^{1} \Box Adopted$	42			-							
□ Stepchild ¹ □ Other ²											
□ Child ¹ □ Adopted □ Stepchild ¹ □ Other ²											
	ent or Disability Certification form ı urt decree, guardianship papers, el				n						
4. OTHER COVER		.,									
	ion: Are you or any depe	ndent cov	ered by Med	icare	e? □ Yes □	No I	f ves, pl	ease ci	omplete	the section	below:
Policyholder Name	Medicare Number	1	ctive Date	-	rt B Effective Date	-	son for Me		•		
							Age 🗆	End St	tage Re	nal	
				_			Disability				
							Age □ Disability	, Indica	ate Rea	nai son:	
Important Notice for	or Medicare Eligible Indivi	iduals: If yo	ou are entitled	to M	ledicare and Me	dicare	is your p	rimary o	coverage	e, vou should	enroll in and
benefits as if you we	ge, because when Carolir ere covered under Part B,	even if you	n is the seco are not. This	ndary can	y payer to Medio result in you be	care P ing res	art B, Ca sponsible	rolina C for cos	Care Pla its that w	n's plan will c vould have be	oordinate en paid by
	er can assist you with any	•	r emplover empl	ovs fe	wer than 20 emplo	Vees. 01	if you are a	entitled to	o Medicar	e due to disabilit	v and vour
	dicare because you are over ag than 100 employees, Medicare w										
	ge (other than Medicare plete the section below:		or any uepe	illue	in keeping our		1101 11150		overay	C: 🗆 163	
Policyholder Name	Name and Address of Insura	nce Co.	Policy Numbe	r	Effective Date		rage Type			Work Status	Policy Type
							edical ospital Onl ^y escription	y 🗆 De Drug	sion	□ Active □ Retired	□ Single □ Family
Prior or Ending Co If ves. please com	overage: Do you or any o plete the section below:	dependent	have any p	rior	or ending hea			<u> </u>	s □N	lo	
	ur most recent health ins	urance bec	ome effectiv	e?							
What date did/wil	I this health insurance te	rminate?_									
• Please indicate the carrier name for the above health insurance:											
	endent have prior cove	rage with	CCP? 🗆 Y	es	\Box No If yes,			ete the	e sectio	n below:	
Group Name						G	roup # _				······

Employee	Name
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Social Security #

Group/Company #

Section # (required)

5. MEDICAL HEALTH QUESTIONNAIRE							
Name	Height	Weight	Smoker	Name	Height	Weight	Smoker
Self:				Dependent:			
Spouse:				Dependent:			
Dependent:				Dependent:			

A. MEDICAL CONDITIONS Have you or any listed dependent been treated for, diagnosed as having, or have been recommended for future surgery, diagnostic testing or medical treatment or thought you should seek medical advice for any of the following conditions? If yes, explain in 5c.

A. Cancer	D. Heart/Circulatory	E. Endocrine	H. Urinary/Bowel/				
1 $\mathbf{\square}$ $\mathbf{\square}$ Cancer	1 . D Aneurysm	1 . D Diabetes (Type 1-Insulin)					
Туре	Type	2 . \Box \Box Diabetes (Type 2-Oral)	1 . $\stackrel{\frown}{\Box}$ Abnormal Pap				
2 . □ □ Leukemia	2. D D CAD/Angina	3 . \Box \Box Diabetes (Diet/Exercise)	Date				
Type	3 . \Box \Box Angioplasty	BS rdgs/HGB/A1C	2 . $\Box \Box$ Normal Follow-Up Pap,				
3. 🗆 🗆 Lymphoma	Date	1 2 3	Date				
3. □ □ Lymphoma Type 4. □ □ Chemotherapy 5. □ □ Radiation	4.	4. D D Thyroid Disorder	3. Colon Polyps/Diverticulitis				
4 . \Box \Box Chemotherapy	Date	5. \square \square Pancreatic Disorder	4. Crohn's/Ulcerative Colitis				
5 . \Box \Box Radiation	5. Congestive Heart	6 . □ □ Other	5. 🗆 🗆 Gastric Reflux/Ulcer				
b. LL LI Iumor/Cyst	Failure	F. Neurological	6. Enlarged Prostate				
B. Lung/Respiratory	6. 🗆 🗆 Heart Attack	Y N -	7. Kidney Stones				
Y N 1 . □ □ Allergies	Date	1. 🗆 🗖 Cerebral Palsy	8. □ □ Infertility Treatments 9. □ □ Polycystic Ovarian				
Shots DY DN	7. Pacemaker/ICD Implant	2. 🗆 🗆 Epilepsy	Syndrome				
2. □□Asthma	8. 🗆 🗆 Stroke	Grand Mal	10. \Box \Box Endometriosis				
3 . \Box \Box Cystic Fibrosis	Date	□Petit Mal	11 .				
4. D D Emphysema	9. D D Blood Clot	Last Seizure Date	12 . □ □ Other				
Oxygen DY DN	10. Irregular Heart Beat	3. D D Multiple Sclerosis	I. Miscellaneous				
5. 🗆 🗆 Other	11 .	4 . □ □ Parkinson's Disease 5 . □ □ Other	Y N				
C. Muscular/Skeletal	12. □□ Anemia, Type 13. □□ Other		1. 🗖 🛱 End Stage Renal Failure				
Y N	Blood Disorder	G. Psychological	2 . 🗆 🗆 Transplant				
1. 🗖 🗖 Degenerative Disc	Type	1. \Box Depression/Anxiety	Type 3 . □ □ HIV (Tested Positive)				
Disease	14 . \Box \Box Hypertension	2. \Box \Box Bipolar/Schizophrenia	3. LI LI HIV (lested Positive)				
2 . D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D D	BP Readings	3. \Box \Box Hospitalized	4 . \Box \Box Hemophilia				
3. Herniated Disc	1 2 3	Data					
 4. □ □ Osteo Arthritis 5. □ □ Rheumatoid Arthritis 	15. D D High Cholesterol	4. Suicide Attempt	Type 6. □ □ Hepatitis				
6.	16. Heart Valve Disorder	Date					
7 . □ □ Other	17 . □ □ Other	Date 5.	Type 7. 🗆 🗆 Other				
B. MEDICAL QUESTIONS							
		all advice been treated for an tall	that you have any other				
1. D Have you or any dependent thought you should seek medical advice, been treated for, or told that you have any other condition/disorder/disease/symptoms not listed above? (Explain in 5c)							
	se/symptoms not instea above? (E)	(piaini in 50) 2n2 (Evolain in 50)					
2. D Have you or any dependent been hospitalized or operated on? (Explain in 5c)							
3. $\Box \Box$ Have you or any dependent been advised to have an operation and/or further treatment which has not yet been performed?							
(Explain in 5c) 4. \Box Are you or any dependent currently pregnant or an expectant parent?							
If yes Name, bug bater is this pregnancy considered high risk? \Box yes \Box No							

- If yes: Name: Due Date: Is this pregnancy considered high risk? □ Yes □ No 5. □□ Are you or any dependent currently taking any medications? (Explain in 5c) 6. □□ Do any of the conditions identified involve Worker's Compensation? If yes, please provide the Worker's Compensation Case Number:

Name	Diagnosis	Treatment Date (From-To)	Treatment/Medication/Dosage (Be Specific)	Recovere Y N
John Doe	Skin Cancer	10/2005-3/2007	Radiation/Medication Xxxxxx	

Employee Name

Group/Company #

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6. PRE-EXISTING CONDITION NOTICE

The following information applies to the health insurance coverage being applied for through Carolina Care Plan, Inc.:

This plan imposes a pre-existing condition exclusion. This means that if you have a medical condition before coming to our plan, you might have to wait a certain period of time before the plan will provide coverage for that condition. This exclusion applies only to conditions for which medical advice, diagnosis, care, or treatment was recommended or received within no more than a six-month "look-back" period. Generally, this look-back period ends the day before your coverage becomes effective. However, if you were in a waiting period for coverage, the look-back period ends on the day before the waiting period begins. The pre-existing condition exclusion does not apply to pregnancy nor to a child who is enrolled in the plan within 30 days after birth, adoption, or placement for adoption. This exclusion may last up to 12 months (18 months if you are a late enrollee) from your first day of coverage, or, if you were in a waiting period, from the first day of your waiting period. However, you can reduce the length of this exclusion period by the number of days of your prior "creditable coverage." Most prior health coverage is creditable coverage and can be used to reduce the pre-existing condition exclusion if you have not experienced a break in coverage of at least 63 days. To reduce the maximum 12-month (or 18-month) exclusion period by your creditable coverage, you should give us a copy of any certificates of creditable coverage you have. If you do not have a certificate, but you do have prior health coverage, we will help you obtain one from your prior plan or issuer. There are also other ways that you can show you having creditable coverage. Please contact us if you need help demonstrating creditable coverage. All questions about the pre-existing condition exclusion and creditable coverage should be directed to your agent or customer service at 1-800-232-2821.

The following information applies to the disability coverage being applied for through Consumers Life Insurance Company:

If disability coverage is approved, and a pre-existing condition limitation or exclusion applies to your coverage, refer to your Certificate for specific information on the limitation or exclusion.

7. LIFE AND DISABILITY BENEFITS

A. COVERAGE SELECTION: Your group insurance program provided by Consumers Life Insurance Company may not include all the benefits listed below. Ask your employer for the details about the benefits available to you, your cost, if any, and whether you will be required to submit evidence of insurability.

Y N Basic Coverage(s)		Add/Delete	Total Amount of Coverage Applied
🗆 🗆 Basic Life			
🗆 🗖 Basic AD&D			
🗆 🗖 Dependent Life			
	untary Life and AD&D* (Can be of \$10,000, to a maximum of \$50,000)		
🗆 🗆 Short Term Disability			
increments of \$50, m	ort Term Disability (Can be chosen in inimum of \$100, to a maximum of \$750, % of employee's Basic Weekly Wage)		
□ □ Long Term Disability			
🗆 🗆 Supplemental Life			
□ □ Supplemental AD&D			

*If electing Participation Free Voluntary Life and AD&D please answer question 1-5 in Section 7C.

B. PARTICIPATION FREE VOLUNTARY SHORT-TERM DISABILITY PRE-EXISTING CONDITION NOTICE

Consumers Life will not cover a disability which beings in the first 12 months after your effective date of coverage that is caused by, contributed to by, or results from a Pre-existing Condition.

A Pre-Existing Condition is a sickness or injury for which you, within the 12 months prior to your effective date of coverage:

1. received medical treatment, consultation, care of services, including diagnostic measures, or

2. had taken prescribed drugs or medicines.

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C. ELIGIBILITY QUESTIONS

If electing Participation Free Voluntary Life and AD&D, please answer questions 1-5 below:		
 Have you ever been diagnosed with, treated for or prescribed medication for heart disease, coronary artery disease, stroke, diabetes, kidney disease, liver disease or any form of cancer other than basal cell carcinoma? 	□ Yes	□ No
2) Have you ever been diagnosed with AIDS, ARC or HIV (tested positive to antibodies for the HIV virus)?	□ Yes	🗆 No
3) Have you ever been diagnosed with Lou Gehrig's Disease (ALS), Downs Syndrome, Multiple Sclerosis, Spina Bifida, Parkinson's disease, Muscular Dystrophy or Cerebral Palsy?	□ Yes	□ No
4) In the past two year, have you been denied life insurance by this or any other insurance company?	□ Yes	🗆 No
5) Does your weight, based on your height, fall outside of an acceptable range in the following chart?	□ Yes	🗆 No

<u>Height</u>	Acceptable Weight Range	<u>Height</u>	<u>Acceptable Weight Range</u>
4' 5" but less than 4'6"	72 lbs to 154 lbs	5' 9" but less than 5'10"	125 lbs to 249 lbs
4' 6" but less than 4'7"	75 lbs to 156 lbs	5' 10" but less than 5'11'	' 129 lbs to 257 lbs
4' 7" but less than 4'8"	79 lbs to 159 lbs	5' 11" but less than 6'0"	132 lbs to 265 lbs
4' 8" but less than 4'9"	82 lbs to 161 lbs	6' 0" but less than 6'1"	136 lbs to 272 lbs
4' 9" but less than 4'10	' 85 lbs to 167 lbs	6' 1" but less than 6'2"	140 lbs to 280 lbs
4' 10" but less than 4'1	1" 88 lbs to 173 lbs	6' 2" but less than 6'3"	144 lbs to 288 lbs
4' 11" but less than 5'0	' 91 lbs to 180 lbs	6' 3" but less than 6'4"	148 lbs to 296 lbs
5' 0" but less than 5'1"	95 lbs to 186 lbs	6' 4" but less than 6'5"	152 lbs to 305 lbs
5' 1" but less than 5'2"	98 lbs to 193 lbs	6' 5" but less than 6'6"	156 lbs to 313 lbs
5' 2" but less than 5'3"	101 lbs to 199 lbs	6' 6" but less than 6'7"	160 lbs to 321 lbs
5' 3" but less than 5'4"	104 lbs to 206 lbs	6' 7" but less than 6'8"	164 lbs to 330 lbs
5' 4" but less than 5'5"	108 lbs to 213 lbs	6' 8" but less than 6'9"	168 lbs to 339 lbs
5' 5" but less than 5'6"	111 lbs to 220 lbs	6' 9" but less than 6'10"	172 lbs to 347 lbs
5' 6" but less than 5'7"	114 lbs to 227 lbs	6' 10" but less than 6'11'	' 177 lbs to 356 lbs
5' 7" but less than 5'8"	118 lbs to 235 lbs	6' 11" but less than 7'0"	181 lbs to 365 lbs
5' 8" but less than 5'9"	121 lbs to 242 lbs	7' 0" but less than 7'1"	184 lbs to 369 lbs

If you have answered "NO" to all of the questions above, you are eligible for voluntary life and AD&D coverage, subject to the terms and conditions of the policy.

If you have answered "YES" to any of the questions above, you are not eligible for voluntary life and AD&D coverage.

D. CLASS AND SALARY INFORMATION

Class:	Earnings: \$	□ Weekly □ Monthy □ Annual	Occupation/JobTitle:

E. BENEFICIARY DESIGNATION: (For Employee Only: Must be completed if you have applied for Life or AD&D insurance). If two or more primary beneficiaries are named, and you do not list benefit percentages, proceeds will be paid in equal shares to the named primary beneficiaries who survive you. If no primary beneficiary survives you, proceeds will be paid to the contingent beneficiary(ies). If you list benefit percentages, the total must equal 100%. (Employee is the beneficiary of proceeds from spouse or child coverage.)

Last Name	First Name	Date of Birth	Relationship	Benefit %
Primary:				
Primary:				
Contingent:				
Contingent:				

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8. TERMS AND CONDITIONS

I hereby apply to the carrier(s) offering the coverage indicated on this Application. Carolina Care Plan, Inc. (CCP) is offering the health coverage; Consumers Life Insurance Company (CLIC) is offering the Life, AD&D, and disability coverage; and The Lincoln National Life Insurance Group (LNL) is offering the dental coverage.

I authorize: (1) payroll deduction(s) and remittance of any required contribution for coverage to CCP, CLIC, LNL and/or any affiliates or divisions of these carriers; (2) release of information, without limitation, from any medical/medically related facility, prior health insurance carrier, the Medical Information Bureau, Inc. (MIB), prescription history database supplier, government agency or person to CCP, CLIC, LNL and/or any affiliates or division of these carriers: (a) to evaluate this Application; (b) to adjudicate claims submitted on behalf of me or my dependents as long as I am covered under the policy; (c) for utilization review programs to monitor health services or quality improvement activities and/or; (d) for credentialing purposes. I authorize CCP, CLIC and LNL to provide a photocopy of this release to any physician or medical institution to obtain records for the purposes stated above. This authorization will be valid for a period of two years for the purpose of collecting information regarding this Application.

By signing below, I represent and warrant as follows: (a) I have thoroughly read and understand this Application and the questions asked herein; (b) I have answered each and every question set forth in this Application; (c) all of my answers to each of the questions are accurate, complete and true; and (d) I did not sign a blank or partially completed Application.

I understand and agree that I am solely and exclusively responsible for the truth, accuracy and completeness of all of the answers contained in this Application. I understand and agree that no agent or broker who may be assisting in the completion of this Application has any authority: (a) to waive any answer or any portion of any answer to any question on this Application or any information CCP, CLIC or LNL requests; (b) to advise me that I am not obligated to disclose any condition of which I am aware concerning my health or the health of any dependent included on the Application; (c) to make any representation concerning benefits that are inconsistent with, or different from, any written information provided by CCP, CLIC or LNL; (d) to bind CCP, CLIC or LNL in any way by making any statement, promise or representation that is not set out in writing in this Application or regarding eligibility, benefits or issuance of a policy; (e) to answer any questions in, or insert any information on, this Application on my behalf; or (f) to approve coverage. All contract terms must be in writing and signed or accepted in writing by an authorized representative of CCP, CLIC or LNL to be binding on these carriers.

I understand and agree that I am responsible for disclosing all information required by this Application, including, but not limited to, all health conditions and diagnoses of which I am aware. I understand and agree that CCP, CLIC and LNL have the exclusive right to determine whether a particular condition or diagnosis is significant, that I do not have the right to evaluate whether a condition or diagnosis should or should not be disclosed on this Application and that I am obligated to disclose even those condition or diagnoses that I do not believe are significant or important. I understand that I have a continuing obligation to report changes in my health status or the health status of any dependent listed on this Application after I sign this Application and before I receive written notice of approval. Changes in health status include, but are not limited to, being treated for or diagnosed as having a medical condition not listed on this Application, or having been recommended for future surgery, diagnostic testing or medical treatment.

I agree that: (a) any untrue or incomplete information, statement or answers on this Application (whether or not intentional), can result in denial of a claim or rescission of coverage and may subject me to legal action by the carrier(s), subject to the policy's incontestability provision; (b) to be eligible for health coverage, I must be an active, full-time employee as defined by the policy; (c) to be eligible for life, disability income and/or dental coverage, I must be actively at work as defined in the group policy. If I am not actively at work on the date my life and/or disability income coverage would become effective, my coverage will not begin until the day I return to work; (d) if coverage is issued, it will be based on full reliance on the information contained in this Application.

My dependents and I understand and agree that any information obtained will not be released by CCP, CLIC or LNL to any person or organization except to reinsuring companies, the MIB, or other persons or organizations performing health care operations or business or legal services in connection with any Application, claim, or as may be otherwise lawfully required, or as we may further authorize. If a Consumer Reporting Agency is used, I (we) may request to be interviewed in connection with the preparation of the report. Once personal and health (including medical, dental, and pharmacy) information is disclosed pursuant to this authorization, it may be re-disclosed by the recipient, and the information may not be protected by federal and state privacy requirements. A copy of this authorization request is available to me or my legal representative upon written request. A photographic copy of this authorization at any time. To revoke this authorization, I must do so in writing and send my written revocation to the respective carrier's Privacy Office. The revocation will not apply to information that has already been released in response to this authorization. The revocation may adversely affect my Application, a claim or a pending insurance action. The revocation will become effective after it is received by respective carrier's Privacy Office.

I understand and acknowledge that this authorization extends to all medical records, including records which may contain information regarding treatment for physical and mental illness, alcohol/drug abuse and/or HIV – AIDS test results or diagnosis. I expressly consent to the release of such information.

I am signing this Application on my own behalf and on behalf of all listed dependents. An unaltered copy of this authorization is as valid as the original. I have read all of the statements contained in this Application, and declare by signing this Application that I am an eligible, compensated, full-time employee and that the information I have provided is true and complete to the best of my knowledge. Signature of spouse authorizes release of information described in this Application.

Employee Signature

Date

Your Spouse's Signature (If applying for coverage)

Date

WARNING: Any person who, with intent to defraud or knowing that he or she is facilitating a fraud against any insurer, submits any application or files a claim containing a false or deceptive statement is guilty of insurance fraud.